

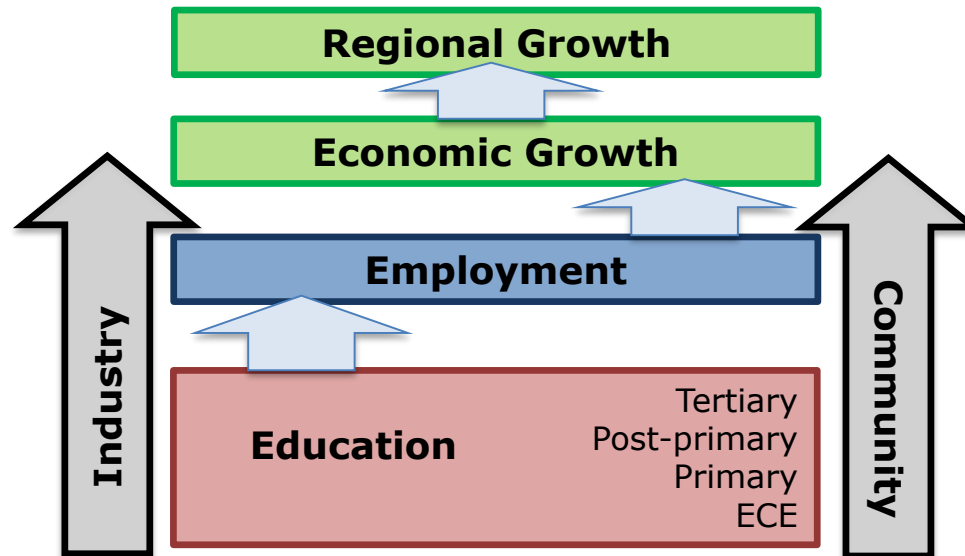


TalentCentral
TE ARA O MANAWATU

It's all about growing and retaining our talent

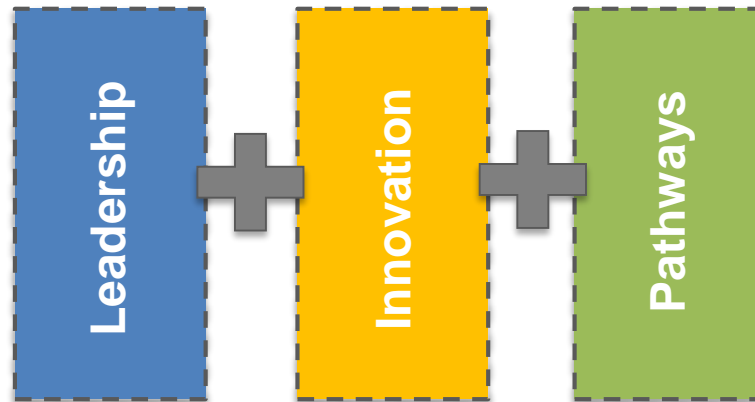
Two sentence summary...

- **Growing and retaining our talent**, which leads to regional growth.
- Industry and the community **working to connect** it all together.

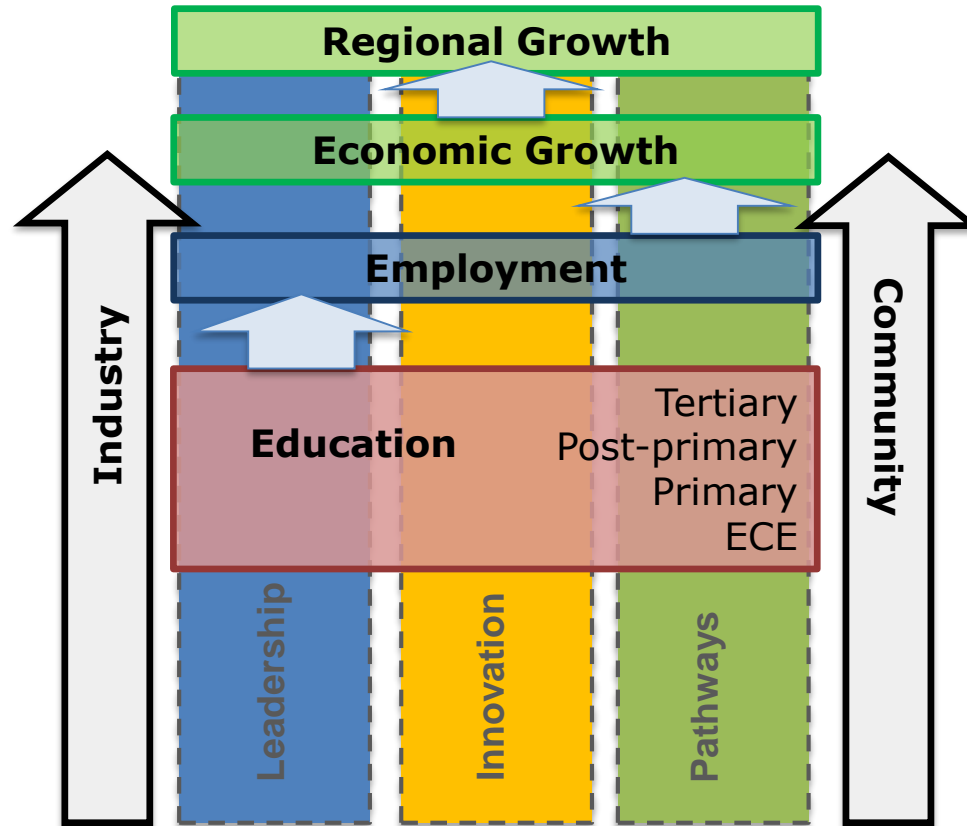


Three pillars...

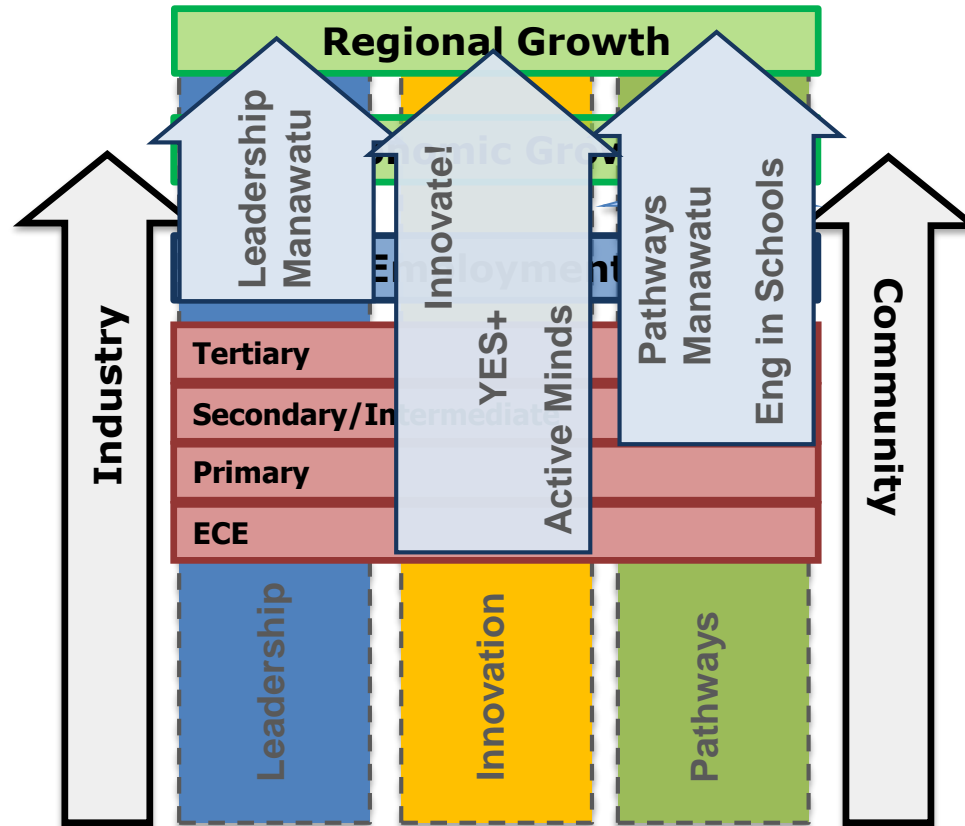
- Extending and growing our **leadership** skills in-region.
- Fostering a culture of **innovation** at all ages and in all types of employment (*intrapreneur* and *entrepreneur*).
- Creating **pathways** for students from education to employment at all levels.



Put it all together...



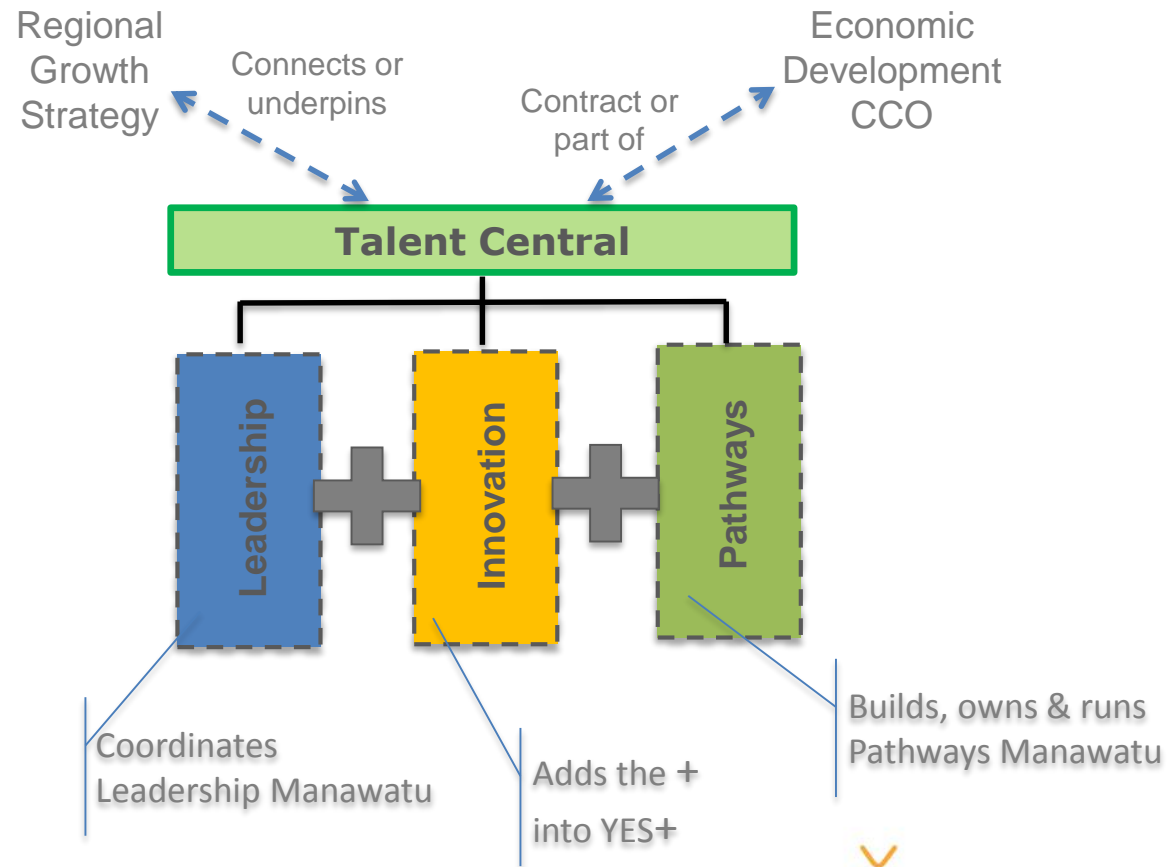
A framework, not a standalone initiative...



Why a framework?

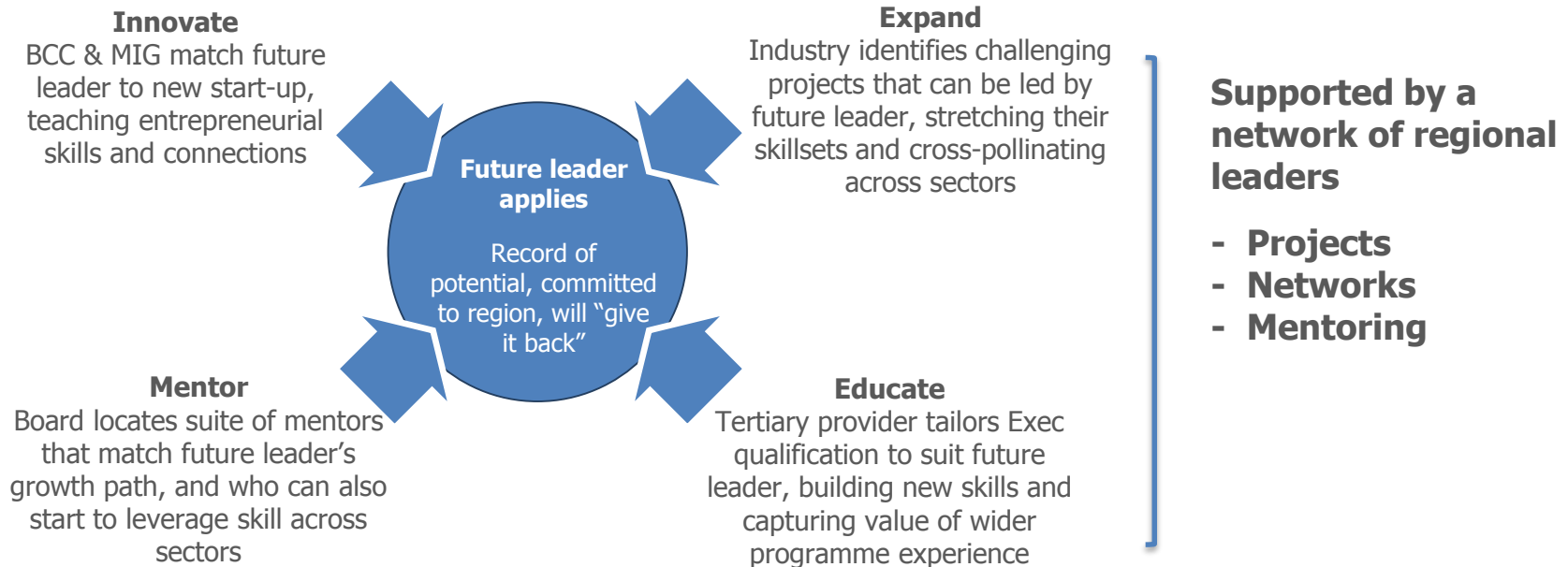
- Helps to scale some existing individual initiatives up.
- Provides focus to generate new initiatives (Leadership Manawatu & Pathways Manawatu).
- Means external sponsors (of whole or parts) see the bigger picture.
- Helps show where the gaps are.

A body to own the framework...



Leadership Manawatu

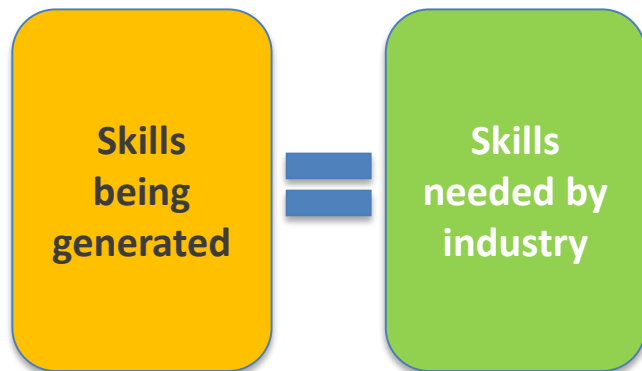
- A leadership programme that is tailored to the future leader's needs, leveraging our region's resources to generate new linkages and insights



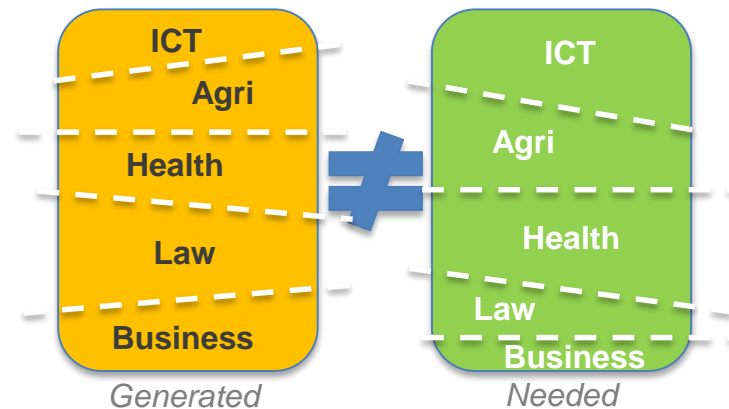
Pathways Manawatu

- Schools, tertiary providers and industry working together to link education to employment

Regional growth requires
this simple formula....



But the reality is a
mismatch exists....



- Create 'line of sight' at all levels of education, and pathways from early secondary