# Diversity and Inclusion Strategy 2017–2020



## Key data

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## 2018 GDS Index

GDS019

### I. Strategic approach:

The approach is to support initiatives within the department which will increase both gender and ethnic diversity of staff and the New Zealand Intelligence Community.

### II. Rank:

38= out of 148 GDSs

1 out of the 1 GDSs in the Government Communications Security Bureau

2= out of 18 GDSs in the Finance and Government Administration sector

