From: UC Communications < communications@canterbury.ac.nz>

Sent: Friday, February 4, 2022 1:38:25 PM

To:

Subject: UC decision on Covid-19 Vaccination Policy

(UC, 2022)

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Kia ora koutou,

Thank you to everyone who provided feedback as part of the consultation process on UC's proposed Covid-19 Vaccination Policy.

This is to advise you that the UC Council has agreed to adopt the Covid-19 Vaccination Policy.

This mandate will apply from 21 February 2022 and requires all staff and all students to be fully vaccinated to enter University campuses or take part in face-to-face University activities at all traffic light settings. It will also apply to all contractors, business partners and visitors who access campus. The Covid-19 Vaccination Policy will be regularly reviewed. The University will monitor public health advice and take

into account any updates on risk.

Information on the vaccination mandate guidance and implementation for students and staff will be published on the <u>Covid-19</u>.

<u>| University of Canterbury</u> website and sent out via email early next week.

The decision to implement mandatory vaccinations was not made lightly.

Managing and reducing the spread and impact of Covid-19 is important to our UC community and Council concluded that adopting this approach is the responsible decision to make. It is underpinned by a risk assessment, as well as consultation with staff, students, and unions.

83% of staff and 73% of students who responded supported the proposed <u>Policy</u>. A summary of the written feedback is provided <u>here</u>.

Alongside our other public health measures, this decision ensures the University meets its obligations under the Health and Safety at Work Act and the Pastoral Care Code of Practice and protects the safety and wellbeing of our community. This is particularly important to support our most at-risk community members, including but not limited to our Māori and Pacific communities, and those with underlying medical conditions.

We understand that deciding whether to be vaccinated against Covid-19 is a personal decision. More information on the vaccine can be found on the Ministry of Health website or you can book your vaccine here.

Finally, I would like to reiterate my thanks again to everyone who provided feedback as part of this consultation process. The past few months have been challenging for everyone, no matter where you are or what your views are on Aotearoa New Zealand's Covid-19 response. I am sure we will all strive to be tolerant and kind through this next period. Our value of whanaungatanga guides us here: valuing people and their differences, and maintaining our connections.

If you have questions, please email ucprotect@canterbury.ac.nz or speak to your line manager.

Ngā mihi,

Paul O'Flaherty
Kaihautū Matua Pūmanawa Tangata |
Executive Director - People, Culture and
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