



Getting to know each other

Please answer the following questions by circling one of the options or writing a brief response on the dotted lines (approximately five minutes). This questionnaire explores the differences between personality, character and skills.

You need a good variety of personality, character and skills in a group in order for a group to operate effectively. There is no right answer for an individual; it is about better understanding how you like to work with others.

Section 1: Personality The things we cannot change

A. The way you work



Image 1: Nigel Brown, A picture of three wild birds that share the landscape at the bottom of the South Island, 2001

1. Which wild bird best represents the way you operate in a group?
 - a. Kārearea (Falcon) – energetic, hungry, sometimes forceful
 - b. Kererū (Wood Pigeon) – calm, relaxed, sometimes lazy
 - c. Ruru (Morepork) – alert, can turn its head 270 degrees, sometimes inconspicuous

2. If the wild bird inside you could cry out, what would it say?

B. Conversations

3. What kind of team member are you?
 - a. One who speaks a lot and thinks out loud
 - b. One who speaks a little and asks questions
 - c. One who speaks very little but watches and reflects

4. Which of the following is your preferred way to develop and share your thoughts?
 - a. Writing
 - b. Drawing
 - c. Speaking



Image 2: Paul Dibble, A Conversation, 2006

C. How you organise your thoughts



Image 3: New Zealand native garden, French garden, English garden

5. Which image best represents the way you like to work?
 - a. Organic and messy
(New Zealand native garden)
 - b. Perfectly structured and ordered
(French garden)
 - c. Bright and bustling but orderly
(English garden)

6. Which of the following was your favourite as a child?
 - a. Dot-to-dot
(systematic problem-solving)
 - b. Spot the difference
(analytical problem-solving)
 - c. Colour by numbers
(visual problem-solving)

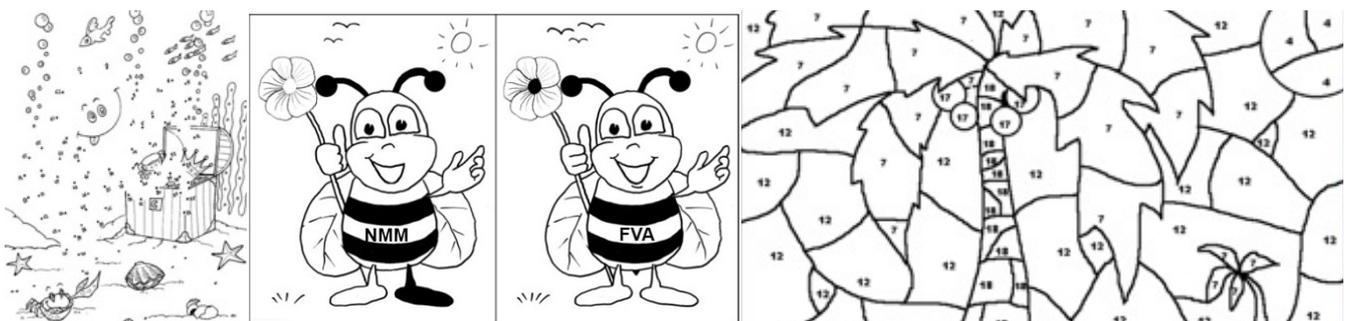


Image 4: Dot-to-dot, spot the difference, colour by numbers

Section 2: Character

The things we work on every day

7. What are the qualities you most appreciate in another person?

8. What are the qualities you most detest in another person?

9. What are the qualities you need to work on yourself?

10. When under pressure, which of the following might you do?

- a. Blame others or the situation
- b. Upset the people around you
- c. Walk away

11. What characteristic is missing in New Zealand society today?

12. What characteristic does New Zealand most need going forward?

Section 3: Skills

The things we need to practise in order to learn and grow

13. What skills are likely to be most appreciated by the group?

14. What skills do you currently not have but would like to acquire?
